

**RN  
LVN  
&  
PSYCH TECH**

**Nursing Peace  
Officer  
Opportunities  
Come and Explore!**



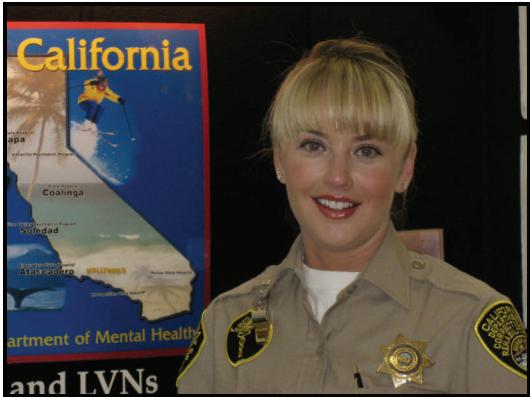
*Become a Medical Technical Assistant*

**SALINAS VALLEY PSYCHIATRIC PROGRAM**



C A L I F O R N I A D E P A R T M E N T O F

**Mental Health**



### **What is an MTA-P?**

An MTA-P is a Registered Nurse, Licensed Vocational Nurse, or Psychiatric Technician who is also a peace officer with the Department of Mental Health (DMH). The MTA-P's peace officer responsibilities include supervision of inmate-patients and maintaining safety and security of the facility. The MTA-P is an active member of the treatment team providing psychiatric and /or medical care as needed.

This position offers an individual opportunity for professional growth and a feeling of accomplishment.



### **What does an MTA-P do?**

A MTA-P has a variety of duties, which may vary from day to day. In the course of a day a MTA –P may:

- ⇒ Assist medical staff in practical nursing procedures
- ⇒ Administer medications and monitor use and effects
- ⇒ Develop clear and concise reports of incidents
- ⇒ Analyze situations accurately and take effective action
- ⇒ Supervise individual and group activities
- ⇒ Think and act quickly in an emergency
- ⇒ Restrain inmate-patients
- ⇒ Search for contraband
- ⇒ Conduct clothed and unclothed body searches
- ⇒ Control the movement of inmate-patients
- ⇒ Prepare inmate-patients for transfer
- ⇒ Establish effective therapeutic relationships with inmate-patients
- ⇒ Collaborate with interdisciplinary teams
- ⇒ Escort inmate-patients to medical appointments
- ⇒ Observation and documentation



### **What are the Minimum Qualifications for an MTA-P?**

21 years of age or older when appointed  
High school diploma, GED or higher degree  
U.S. citizen or applying for citizenship  
No felony convictions  
History of law abiding behavior

**You must also either:**

Possess a valid license from the State of California as a Registered Nurse (RN), Licensed Vocational Nurse (LVN) or Licensed Psychiatric Technician (LPT). Persons within six months of completing their academic training as an RN, LVN, or LPT may apply, but must obtain a license prior to appointment;

**or**

Have twelve months' experience rendering patient care while on active duty in the medical corps of any of the armed forces. (Persons qualifying under this pattern must be eligible at the time of appointment for licensure as RN, LVN or LPT and must obtain a license within six months of employment).



**What is the salary for MTA-P?**

**Earn up to \$6,144 per month**

**What are the benefits ?**

You will receive health, dental, and vision benefits. Earn vacation, and holiday credits, and may be eligible for special educational and physical fitness incentive pay.

Upon permanent appointment to the MTA-P position, individuals are enrolled in the California Public Employees Retirement System (CAL PERS) and also become a member of the State Peace Officer/Firefighter retirement category.

**Additional incentives for the MTA-P at Salinas Valley Psychiatric Program only**

- ⇒ \$1,000 recruitment and retention monthly bonus for working at the Salinas Valley Psychiatric Program
- ⇒ Housing stipend



**PROVIDING PSYCHIATRIC TREATMENT IN A SAFE AND  
THERAPEUTIC ENVIRONMENT**



**Salinas Valley Psychiatric Program**

P.O. Box 1080  
Soledad, CA 93960  
(831) 678-6203

**Rejinther Dosange, Nurse Recruiter**  
[Rdosange@dmhsvpp.state.ca.us](mailto:Rdosange@dmhsvpp.state.ca.us)

**Vacaville Psychiatric Program**

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(707) 449-6571

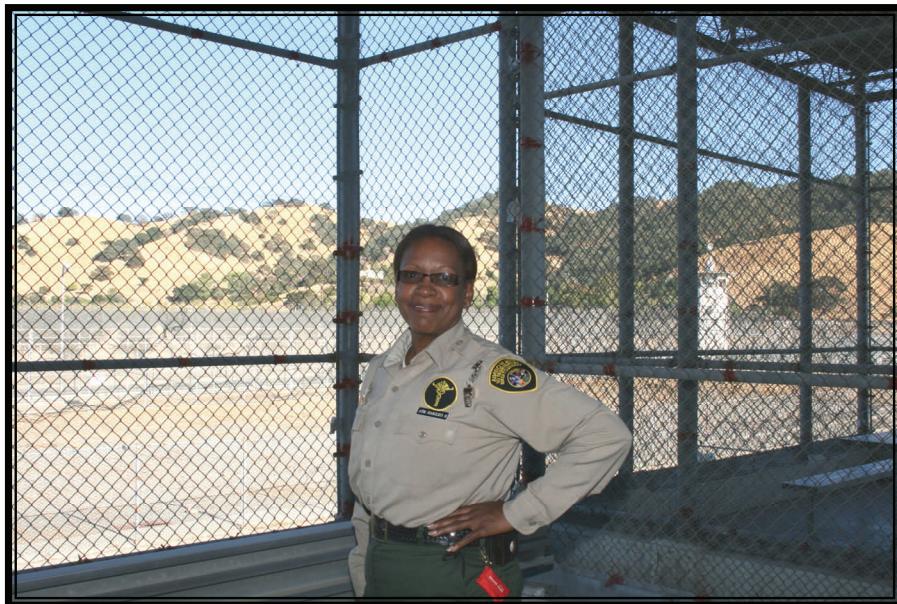
**Deborah Johnson-White, Nurse Recruiter**  
[Deborah.Johnson-White@vpp.dmh.ca.gov](mailto:Deborah.Johnson-White@vpp.dmh.ca.gov)

**MEDICAL TECHNICAL ASSISTANT**

# **SELECTION PROCESS**

Thank you for considering a career opportunity as a Medical Technical Assistant with the California Department of Mental Health. The selection process takes approximately six months to complete. Prompt responsiveness and timely participation by the candidate will help to meet this timeframe. To be eligible for appointment, candidates must be successful in each of the following selection components:

**Written Peace Officer Psychological Examination  
Vision Test  
Physical Abilities Test  
Background Investigation  
Oral Peace Officer Psychological Examination  
Appointment Process  
Date of Employment**



## **Written Peace Officer Psychological Evaluation (POPE)**

This evaluation consist of a series of questions whereby you respond based upon your personal preference. The information will be used in the Oral POPE.

### **Vision Test (Pass/Fail)**

If you do not have 20/20 [vision](#) in each eye, you will need a written certification from your optometrist or ophthalmologist indicating that your vision is correctable to 20/20 in each eye.

### **Physical Abilities Test (PAT)**

The purpose of the various [PAT](#) tests utilizing a stationary bike and exercise equipment are to determine the applicant's ability to sprint 100 yards in no more than 19 seconds, to complete a 500-yard run in two minute and twenty seconds, to determine the candidate's ability to drag an unconscious person weighing approximately 165 pounds 20 feet in 20 seconds or less after running 500 yards and to pick up and carry a stretcher containing a person weighing approximately 185 pounds, with the assistance of one other person. **MTA Candidates will be given three (3) opportunities to pass the PAT within a six (6) month period.**

### **Background Investigation (Pass/Fail)**

The background investigation begins with a Background Investigator reviewing your [Personal History Statement \(PHS\)](#) with you to ensure information is complete and accurate and to identify any issues that may lead to a candidate's disqualification. It takes approximately 90 days to complete the background investigation. A complex background investigation, or a background investigation with serious issue, may exceed this timeframe.

## **STD 678 State Application**

## **Criminal Record Supplemental Questionnaire**

### **Oral Peace Officer Psychological Evaluation (Pass/Fail)**

Once your background investigation has been cleared, the information is sent to the State Personnel Board (SPB) to schedule your Oral POPE interview. You will be contacted by a member of the SPB, Psychological Screening Unit, to schedule your Oral POPE interview.

### **Pre-Employment Medical Examination (PEM) (Pass/Fail)**

This is a complete physical exam conducted by medical doctors under contract to the California Department of Corrections and Rehabilitation (CDCR) to evaluate your overall health.

### **Appointment Process**

After successfully completing all of the aforementioned selection components, candidates are placed on a certification list which gives them eligibility to for appointment. The DMH [nurse recruiter](#) will then contact you for a start date.



### **Promotional Opportunities in DMH with Peace Officer Status**

**Medical Technical Assistant  
Senior Medical Technical Assistant  
Health Program Coordinator**

# Join Our Team of Professionals at Work



**DMH IS AN EQUAL OPPORTUNITY EMPLOYER**